Monitoring Data

Supportive and ambitious employers need to collate data to find out and understand who they employ, who volunteers for them and who uses their services. Having accurate and up to date data can also provide a tool to measure success in eradicating discrimination across Action for Children.

Accurate data will tell us the following information and will enable us to plan and monitor a more diverse workforce:

- Who wants to work for us?
- Who is more likely to leave Action for Children?
- Who is more likely to be dismissed or made redundant?
- Who is more likely to bring grievances?
- Who is represented at the most senior levels of Action for Children?

At Action for children, we also monitor our staff, volunteers and service users in terms of:

- Age
- Disability
- Gender Reassignment
- Marriage and Civil Partnership
- Race
- Religion or belief
- Gender
- Sexual Orientation

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